Product remarks	PNB Metlife Life Insurance - Commission Structure (Group)									
	Product Name & Variant	Product Category	FYC	Subsequent renewal						
	PNB MetLife Complete Care Plus – UIN 117N093V05	Term	One year rene	wable term						
				5% of the premium subject to a maximum cap of Rs.10 Lacs						
	PNB MetLife Traditional Employee Benefits Plan- UIN	Fund	linked fund ba	Non-						
	117N085V03	runu	insurance plan	1						
			0.5% o contributions ceiling of Rs.10 year	subject to						
	PNB MetLife Unit linked Employee Benefits Plan - UIN	Fund		Non – Par, fund Based group						
	117L084V04		Unit Linked Sc							
			0.5% o contributions ceiling of Rs.10 year	subject to O lakhs each						
	PNB MetLife Loan and Life Suraksha - UIN 117N080V03	Credit life	Non -linked no participating g product	on - group insurance						
	Single Pay		5%							
	Limited pay 5 years		7.50%	Year 2 & 3 : 7.5%						
	Entitied pay 5 years		7.50%	Year 4 & 5 : 2.5%						
	Limited pay 10 years		7.50%	7.50%						
	PNB MetLife Complete Loan Protection Plan - UIN	Credit life								

117N104V04		Non -linked no participating g product	on - roup insurance										
Single Pay		5%											
Limited pay 5 years		7.50%	Year 2 to 5 : 7.5%										
PNB MetLife Bima Yojana – (Group Micro-Insurance) -	Credit												
UIN 117N120V02	life	roup Micro-ins	surance product										
Single Premium		5%	0%										
Regular Pay		7.50%	7.50%										
Limited Pay		7.50%	Year 2 to 5 : 7.5%										
PNB MetLife Group Flexi Term Plus (UIN: 117N127V02)	Term	Group, Non-Li Participating, I Premium											
Single Premium		5%	0%										
Regular Pay		7.50%	7.50%										
			FYC		ı		F	Renewal Co	ommissior	1	1	ı	
												Year 10	
Name of the Product	Product Category		Year 1	Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	end of P	PT
PNB MetLife Bachat Yojana - UIN 117N088V04	Endowm ent	Other than Pure	10%	2%	2%	2%	2%	2%	2%	2%	2%	2	%
11/11000104	enc	risk											
PNB MetLife Retirement Savings Plan - UIN 117N091V03	Pension			Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	Year 10- end of P	+ till PT
Single Pay			3%										-
Other than Single Pay			7.50%	2%	2%	2%	2%	2%	2%	2%	2%	2'	%

		Other than											
MetLife Immediate Annuity Plan - 117N095V09	Annuity	Pure	2%										-
		risk Other than										Year 10-	+ till
Met Life Mera Wealth Plan - UIN 117L098V06	ULIP	Pure		Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	end of P	
117.055000		risk											
Single Pay			3%										
Other than Single Pay			4%	2%	2%	2%	2%	2%	2%	2%	2%	2'	%
PNB MetLife POS Suraksha – UIN	Term	Other than Pure											
117N119V03		risk											
PPT 5			20%	20%	5%	5%	5%						
PPT 10			40%	5%	5%	5%	5%	5%	5%	5%	5%	5%	
PPT 15			50%	5%	5%	5%	5%	5%	5%	5%	5%	5'	%
PNB MetLife Aajeevan Suraksha -	T												
UIN 117N122V05	Term												
Single Pay, without return of premiums		Pure risk	7.50%										
Other than SP, without return of premiums		Pure risk	40%	7.50%	7.50%	5%	5%	5%	5%	5%	5%	5'	%
Single Pay, with return of premiums		ther than Pure ri	2%										_
5 pay, with return of premiums		ther than Pure ri	20%	7.50%	7.50%	5%	5%						
6 pay, with return of premiums		ther than Pure ri	24%	7.50%	7.50%	5%	5%	5%					-
7 pay, with return of premiums		ther than Pure ri	28%	7.50%	7.50%	5%	5%	5%	5%				-
8 pay, with return of premiums		ther than Pure ri	32%	7.50%	7.50%	5%	5%	5%	5%	5%			-
9 pay, with return of premiums		ther than Pure ri	36%	7.50%	7.50%	5%	5%	5%	5%	5%	5%		-
10 pay, with return of premiums		ther than Pure ri	40%	7.50%	7.50%	5%	5%	5%	5%	5%	5%	5'	%
11 pay, with return of premiums		ther than Pure ri	44%	7.50%	7.50%	5%	5%	5%	5%	5%	5%	5	%
12 pay, with return of premiums		ther than Pure ri	48%	7.50%	7.50%	5%	5%	5%	5%	5%	5%	5	%

15 pay & Above, with return of premiums		ther than Pure ri	50%	7.50%	7.50%	5%	5%	5%	5%	5%	5%	5'	%
PNB MetLife Super Saver -	Endowm	Other than Pure											
UIN 117N123V03	ent	risk											
5 pay (LP)			20%	5%	5%	5%	5%						-
7 pay (LP)	Limited		28%	5%	5%	5%	5%	5%	5%				-
10 pay (LP)	Pay		40%	5%	5%	5%	5%	5%	5%	5%	5%	5	%
12 pay (LP)			48%	5%	5%	5%	5%	5%	5%	5%	5%	5'	%
15(LP)			50%										
10(RP)	Regular		40%										
12(RP)	Pay		48%										
15(RP)			50%	5%	5%	5%	5%	5%	5%	5%	5%	5'	%
PNB MetLife Guaranteed Future Plan -	Covince	Other than Pure											
UIN 117N124V13	Savings	risk		Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	10th year	11th Year
Single pay			2%						-				
5 pay			20%	2.00	2.00				-				
7 pay			28%	2.00	2.00 %	2.00	2.00 %						
8 pay			32%	2.00	2.00	2.00	2.00						
9 pay			36%	2.00	2.00 %	2.00	2.00	2.00 %					
10 pay			40%	5.00 %									
11 pay			44%	5.00 %	5.00 %								
12 pay			48%	5.00 %	5.00 %								
13 pay			50%	5.00	5.00 %	5.00	5.00	5.00 %	5.00	5.00	5.00 %	5.00	5.00
14 pay			50%	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00

	15 pay			50%	5.00	5.00 %	5.00							
				FYC	Renewal Commission									
	PNB MetLife Smart Platinum Plus* - UIN 117N125V04	ULIP	Other than Pure risk		Year 2	Year 3	Year 4	Year 5	Year 6	Year 7	Year 8	Year 9	10th year	11th Year
	Single pay			3%										
	5 PPT to 9 PPT - 30,000 <= AP < 60,000			6%	2%	2%	2%	2%	2%	2%	2%	2%	2%	NIL
	5 PPT to 9 PPT - 60,000 < = AP < 90,000			8%	2%	2%	2%	2%	2%	2%	2%	2%	2%	NIL
_	5 PPT to 9 PPT - 90,000 < = AP < 120,000			10%	2%	2%	2%	2%	2%	2%	2%	2%	2%	NIL
	5 PPT to 9 PPT - AP > = 120,000			12%	2%	2%	2%	2%	2%	2%	2%	2%	2%	NIL
	10 PPT & RP - 30,000 <= AP < 60,000			6%	3%	3%	2%	2%	2%	2%	2%	2%	2%	NIL
	10 PPT & RP - 60,000 < = AP < 90,000			8%	3%	3%	2%	2%	2%	2%	2%	2%	2%	NIL
	10 PPT & RP - 90,000 < = AP < 120,000			10%	3%	3%	2%	2%	2%	2%	2%	2%	2%	NIL
	10 PPT & RP - AP > = 120,000			12%	3%	3%	2%	2%	2%	2%	2%	2%	2%	NIL
	PNB MetLife Mera Term Plan Plus –	Term	Pure Risk											
	UIN 117N126V04	Term	ruienisk											
	*if solicitated through PMLI's own ISNP													
	i) Without Return of Premium													
	Single pay			2.50%										
	Regular Pay-1 Year			40.00%	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %		-1-		
	Limited Pay- >= 10: 1 Year			40.00%	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %				
	ii) With Return of Premium													
	Single pay			2.50%										
	Regular Pay-1 Year			40.00%	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %				
	Limited Pay- >= 10: 1 Year			25.00%	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %	5.00 %				

Saral Jeevan Bima - UIN: 117N128V04	Term	Pure Risk											
Single pay			7.50%										
5 to 40			40%	10% till end of PPT									
PNB MetLife Century Plan (UIN:	Endowm ent/	Other than Pure											
117N129V02)	Income	risk											
5 pay			20%	7.50%	7.50%	7.50%	7.50%						
6 рау			24%	7.50%	7.50%	7.50%	7.50%	7.50%					
7 pay			28%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%				
8 pay			32%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%		-	
9 pay			36%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	-	
10 pay			40%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	
12 pay			48%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	
15 Pay			50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	7.50%	
PNB MetLife Genius Plan (UIN:	Savings	Other than Pure											
117N135V03)		risk											1
5 pay			20%	2%	2%	2%	2%						
7 pay			28%	2%	2%	2%	2%	2%	2%				
10 pay			40%	2%	2%	2%	2%	2%	2%	2%	2%	2%	
PNB MetLife Goal Ensuring Multiplier	ULIP	Other than Pure											
(UIN: 117L133V04)		risk											
Single			3%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
(Annualized Premium Up to 1.5 Lacs) Limited Pay/Regular Pay													
1			5%	5%	2%	2%	2%	4%	2%	2%	2%	2%	1% till the end of PPT

(Annualized Premium Above 1.5 Lacs) Limited Pay/Regular Pay													
1			3%	3%	2%	2%	2%	4%	2%	2%	2%	2%	1% till the end of PPT
PNB MetLife Guaranteed Goal Plan (UIN :117N131V05)	Savings	Other than Pure											
121/1251765/		risk											
Single Pay			2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	<u> </u>
5			20%	5%	5%	5%	5%	-	1	-	-	1	
7			28%	5%	5%	5%	5%	5%	5%	-	-	-	
10			40%	5%	5%	5%	5%	5%	5%	5%	5%	5%	
12			48%	5%	5%	5%	5%	5%	5%	5%	5%	5%	
PNB MetLife Grand Assured Income Plan	Annuity	Other than Pure											
(UIN 117N134V05)		risk											
Single Pay			2%										
Other than Single Pay			7.50%	2.00	2.00 %	2.00	2.00	2.00	2.00	2.00	2.00	2.00	
PNB MetLife Saral Pension Plan (UIN	Annuity	Other than Pure											
117N130V02)	•	risk											
1st Year			2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	